

ROAD* Scholars?
(*Retired on Active Duty)
School of Accountancy
University of Southern Mississippi

Skip Hughes, Director, School of Accountancy, and Michael Dugan, Horne Professor of Accounting are pulling down approximately \$[400,000 in salary and benefits](#) from USM.

What is USM getting for the princely salaries? Significant research was expected from them, because the current "[Teaching Faculty](#)" at the School of Accountancy, never have, and probably cannot at this late date in their careers, publish quality research in quality journals. To date, it seems fair to say that Hughes and Dugan have disappointed expectations. They might best be referred to as ROAD scholars: Retired on Active Duty Scholars. A telltale quality of both Hughes and Dugan is that they were retired from their previous positions. And, are in semi-retirement mode at USM.

With the upcoming AACSB reaffirmation process, what does Dean Nail plan on telling AACSB in response to their 2007 concern that research in the SofA was of insufficient quantity of quality publications to keep the School off probation? Two high priced researchers have done little to change the 2007 [research profile](#). Is Dean Nail taking any steps to "encourage" quality research in the SofA? Probably not.